



Job Description

Senior Childcare Practitioner

Responsible to : Area Supervisor
Responsible for : Supporting Childcare Practitioner s / Students
Main purpose of Job: To implement effectively all aspects of the EYFS framework and maintaining all Centre policies and procedures

Our Values

Positive Relationships - Holistic Approach. Recognising and respecting the diverse needs of everyone.
Happy - Happy Children Happy Staff Happy Parents
Excellence - Celebrating Individuality Dedicated to Quality Knowledgeable and Professional Practitioners
Environment - Committed to ensuring a sustainable future for our children and the world.
Discovery - Learning through Play Exploration, opportunities and interests Risky Play and Challenge

Specific Duties

People

- 1.1 To be accountable for the implementation of safeguarding principles and policies within the nursery.
To work with the Area Supervisor to ensure the room team deliver a high standard of childcare provision.
- 1.2 To uphold and maintain the centre's diversity policy in all aspects of work.
- 1.3 Work in Partnership with Parents in the care and education of their child

Operational

- 2.1 To maintain and uphold centre policies and procedures
- 2.2 To develop and improve play provision and learning opportunities to encompass all areas of learning.
- 2.3 To observe, monitor, accurately record, action plan 'next steps' for the individual development of each child.
- 2.4 Implement and maintain Centre Health and Safety policies and procedures whilst maintaining a high standard of hygiene in relation to yourself, the children, equipment and surroundings.
- 2.5 To take an active interest in new developments in childcare and to be willing to attend relevant training courses.

	Job Role & Description	Essential	Desirable	How Assessed
	Please refer to enclosed Job description			
	Education / Qualification			
PS 1.1	Level 3 Qualification in Childcare or Equivalent Experience	✓		App / Certificates
PS 1.2	Minimum key skills level 2 in Maths and English	✓		App / Certificates
PS 1.3	First Aid Certificate		✓	App / Certificate
PS 1.4	Basic Food Hygiene Certificate		✓	App / Certificate
	Experience			
PS 2.1	Working experience in a childcare setting	✓		App / Int
	Special Skills and Knowledge			
PS 3.1	Working knowledge on the implementation of EYFS	✓		Interview
PS 3.2	Knowledge of the Children's Act	✓		Interview
PS 3.3	Understanding of equal opportunities and diversity within a childcare setting	✓		App /Int
PS 3.4	Ability to work with others in providing age appropriate activities and opportunities	✓		Interview
PS 3.5	Able to contribute to the development of age appropriate curriculum plans	✓		App / Int
PS 3.6	Awareness of Health and Safety issues relating to children	✓		App / Int
	Child Care			
PS 4.1	Creative ability - preparing activities for the children	✓		Interview
PS 4.2	Initiative in developing child care practices - age appropriate		✓	Interview
PS 4.3	Ability to motivate children and sustain their interest		✓	Interview
PS 4.4	Ability to work with parents	✓		App / Int
PS 4.5	To have a working knowledge of 'safeguarding children'	✓		Interview
PS 4.6	Ability to offer support and advice to parents about child development		✓	App / Int
	Personal Qualities / Disposition			
PS 5.1	Ability to communicate effectively with all levels of staff, students, parents and other professionals	✓		App / Int
PS 5.2	Display a love of children and an empathy towards managing their care	✓		Interview
PS 5.3	Receptive and positive to change, being flexible and adaptable	✓		Interview
PS 5.4	Ability to work as part of a team, contribute to staff meetings, planning sessions, and group / team discussions		✓	Interview
PS 5.5	Display personal qualities such as, patience, tact, enthusiasm, commitment to your role	✓		Interview
PS 5.6	Maintain a high standard of hygiene	✓		Interview
PS 5.7	IT Knowledge / Skills to include Microsoft Word and Excel	✓		App / int
	Training			
PS 6.1	Interest in new developments in the field of childcare	✓		App / Int
PS 6.2	Willingness to develop self / skills /extend knowledge	✓		interview
PS 6.3	Up to date knowledge of appropriate legislation	✓		Interview